



Practitioner

Job Description

Role Purpose

Our vision is that every child and young person in the country has a safe and happy childhood. To help us achieve this, the role will:

Co-ordinate and direct the support to children, young people and families by agreeing and providing interventions, which may be specialised, enabling positive and agreed outcomes to be achieved, in accordance with organisational policies, procedures and regulatory requirements.

In this role, you'll be responsible and accountable for:

1. Providing a high quality service to children, young people and their families, based on an assessment of need and is outcomes driven.
2. Delivering a complex and specialist interventions with children, young people or families on a 1:1 basis, group or community setting.
3. Providing lead case/care planning management, including undertaking assessing, reviewing and managing risks
4. Attending and participating at relevant multi agency meetings, providing a lead role ensuring reflective and analytical practice review
5. Taking responsibility for day to day resource planning to ensure high quality services are delivered.
6. Establishing and developing effective relationships and channels of communication with children, young people, families, colleagues, community organisations, partner agencies and other external agencies
7. Retaining accurate and contemporaneous records, using various IT systems to capture information and to produce written reports and present these as necessary.
8. Reviewing and evaluating service provision with others, ensuring continued improvements are made.
9. Supervising, guiding or directing staff and volunteers where necessary
10. Ensuring a safe and positive work and service environment is achieved through compliance with all safeguarding, safer recruitment, health and safety policy and procedure
- 11.

The responsibilities, accountabilities and reporting structure for this role will be reviewed periodically and updated, if required.

Last Reviewed: 13/10/2023 Version: V2

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To do this, you will have:

Skills, knowledge and experience

1. Working within a multi-agency social care, early years or health environment and applying safeguarding procedures
2. Experience of managing cases, in accordance with agreed procedures and completing assessments, planning and reviews to ensure positive outcomes
3. Ability to keep the child and or young people as the focus and ensure their feelings and wishes are represented in meetings and record keeping
4. Ability to communicate effectively and engagingly and to maintain independent professional relationships, boundaries
5. Working knowledge of an outcome based approach to planning, delivering and reviewing services.
6. Demonstrable prioritizing and organizing skills
7. Producing concise and accurate reports to agreed standards, formats and timelines, which may be used ultimately for formal reviews.
8. Utilizing management systems and databases to record and retain case and other related data, in addition to extract data to inform presentation of reports.
9. Ability to lead, direct and supervise and where necessary to manage and deliver operational services.
10. Demonstrable application of working with a diverse community and promoting the principles of equality
11. Knowledge and practicable application of social care and other related legislation that impacts on the job purpose.
12. Ability to undertake home /site visits ensuring compliance with lone working policies and procedures.
13. Demonstrable evidence of and commitment to continued professional development
14. Ability to effectively utilize Microsoft office packages within a work environment

The competencies that we have detailed above form part of our management competency framework (MCF), you can see the full framework on our Careers website.

Don't meet every single requirement?

If you're excited about this role but your experience doesn't align perfectly with the job description, we'd love you to apply anyway. You might just be the perfect person for this role, or another role within the Action for Children family.

In this role, you will be responsible for:

Staff responsibilities

Number of direct line reports: c.4

Overall staff responsibility: c.4

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What else?

Everyone at Action for Children must promote equality, value diversity and work inclusively to ensure everyone feels welcomed and valued.

If you're appointed, you'll need to have a disclosure check.

For completion by the Reward Team:

Operational Job Title: Parenting Practitioner (Support Worker 3)

Panel approval: Reward Team

Job Family: Social Care

Panel date:

Grade: 6

Payscale Ref: SC60

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